Daring to Differentiate Creatively in Secondary Classrooms



About Us

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- Just finished 10th Year Teaching
- Pacific Cascade MS
 - Issaquah School District
 - 6th Grade Advanced Humanities
- Masters in Literacy from Seattle Pacific University
- Specialty Endorsement in Gifted and Talented from Whitworth
- Leads PD classes for Issaquah School District for middle school teachers
- Summer Summer Institute for the Gifted
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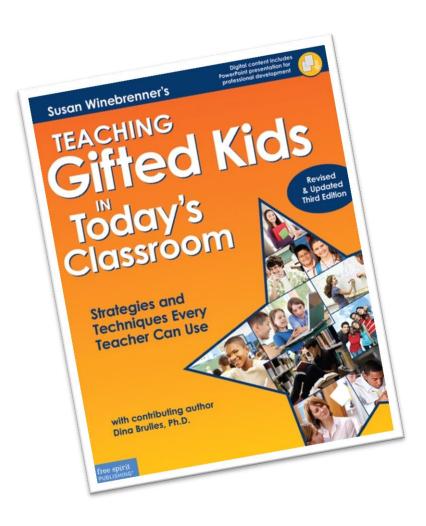
Post-it Prompt

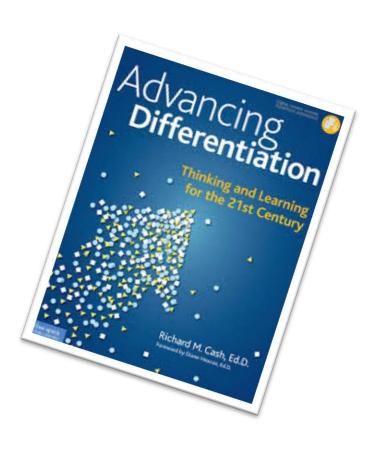


- Take two post-it notes.
- On each post-it note, write down a different ending to the following prompt...

Creativity is important for our gifted and highly capable learners because...

Major Resources Used





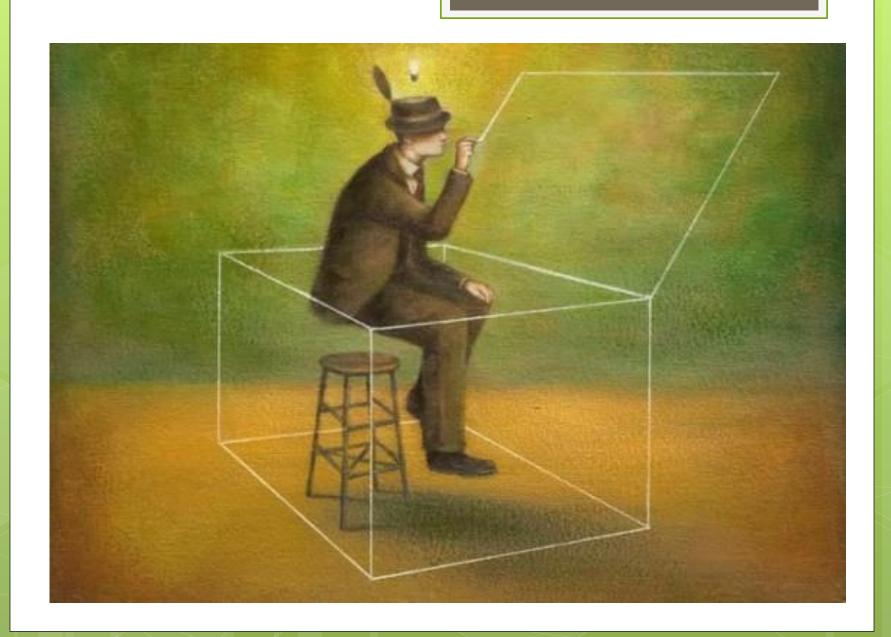
"Society is downright savage to creative thinkers, especially when they are young."

-E. Paul Torrance

Overview

- Importance of Creativity and Innovation
- Giftedness and Creativity
- Balancing Standardization and Creativity with Differentiation
 - Teacher Behavior
 - Learning Environment
 - Instructional Strategies





Importance of Creativity and Innovation

Definition of creativity is difficult to define

- "...little consensus on what creativity means, how it is manifested, and how it is enhanced" (Sak, 2004).
- No criteria for including creative or innovative methods are mandated (Burke-Adams, 2007).
- "...the largest obstacle lies in how creativity is valued by educators, politicians, and society" (Burke-Adams, 2007).
- Necessary for an individual to effectively problem solve

"In a time where innovative thinking is critical for our world, knowledge-based learning is not enough, particularly for gifted children" (Burke-Adams, 2007).

An IBM poll of 1,500 CEOs identified creativity as the number one leadership competency of the future.

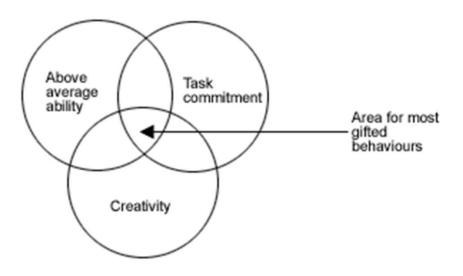


Po Bronson and Ashley Merryman, "The Creativity Crisis", Newsweek, July 10th, 2010.

"At the individual level, creativity is relevant to solving real life problems. At the societal level, creative individuals pioneer progress in science and technology and the beauty of the arts. Creativity also is important at the global level. Creative accomplishments help to build a more interactive world that fortifies human civilization" (Sak, 2004).

Giftedness and Creativity

- Risks:
 - Gifted students who aren't linear thinkers are at risk for underachievement and underemployment



Renzulli's Triad

Balancing Standardization and Creativity with Differentiation

- Ongoing questions:
 - Can standards-based education and creativity coexist?
 - How can we prevent standards from overshadowing creativity, while still providing a balance between knowledge and creative thinking skills?

"Creativity is not the opposite of discipline and control. On the contrary, creativity in any field may involve deep factual knowledge and high levels of practical skill. Cultivating creativity is one of the most interesting challenges for any teacher. It involves understanding the real dynamics of creative work." - Sir Ken Robinson

Balancing Standardization and Creativity with Differentiation

- Why balance the two?
 - Emphasizes both sequential learning and spatial learning
 - Need both academic and imaginative intelligence
- Three Solutions:
 - Teacher Behavior
 - Learning Environment
 - Instructional Strategies



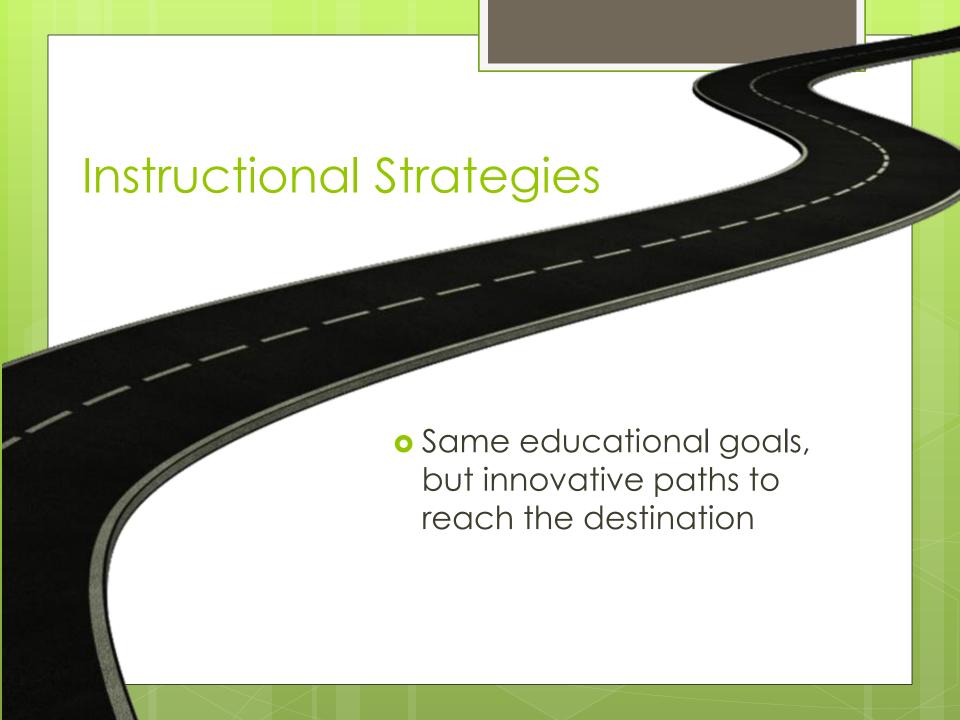
Teacher Behavior

CAN i help you?

- Is creativity teachable?
 - Requires specific instruction
- Teachers need a strong understanding of the concept
 - Do they act as a role model and demonstrate creativity?
 - Is the trait acknowledged and rewarded?
- Many teachers are afraid to give students more control over their learning

Learning Environment

- Freedom of thought
 - "Freedom of thought and the generation of unique ideas are critical aspects within the learning environment, althought these areas are rarely observed in traditional classrooms" (Burke-Adams, 2007).
- Reflection Time
 - Ideas need time to incubate



Incorporating Movement and the Arts

- o Mhys
 - Utilizing bodies in the learning process can have a big effect
 - "The part of the brain responsible for numerical representation also controls finger motion" (Schwartz).
- o Ideas:
 - "Feel" abstract concepts
 - Dancing a timeline
 - Arts Integration
 - Drama and Improv



"Feeling" Abstract Concepts

- Physics
 - Using bicycle wheels and a rod to help students experience angular momentum





Dancing a Timeline

- "Physically acting out knowledge to be learned or problems to be solved makes the conceptual metaphors employed by our brains a literal reality" (Paul, 2015)
- In my class...
 - Students illustrate their understanding of the shift from nomads to the first civilization.
 - Begin by watching <u>PowerPoint vs Dance</u>
 - We discuss creativity, working as a group, and the connection between movement and the understanding the content

The Cone of Learning

I see and I forget.

— Confucius

I hear and I remember.

I do and I understand.

sparkinsight.com

After 2 weeks,

we tend to remember ...

Reading

Hearing

Words

10% of what we READ

20% of what we HEAR

Seeing

30% of what we SEE.

Watching a Movie Looking at an Exhibit Watching a Demonstration Seeing It Done on Location

 50% of what we SEE & HEAR

Participating in a Discussion Giving a Talk

 70% of what we SAY

Doing a Dramatic Presentation Simulating the Real Experience Doing the Real Thing

 90% of what we SAY & DO

Source: Edgar Dale (1969)

а

Drama and Improv

- MhhMh
 - Improv is creative and judgment free
 - Invites risk taking, collaboration, creativity, and communication
- o Ideas:
 - Tableaux's/Frozen Pictures
 - Conducted Story
 - A teacher or student "conducts" a story
 - Describe a process in science or math
 - Review the plot mountain
 - Living Museum/Talk Shows/Historical Figure's Bruncheon



Open-Ended and Hands-on Projects and Assignments

- Mhh5
 - Gives students choice
 - Allows students to express themselves in independent directions
- o Ideas:
 - Project-Based Learning
 - Creative problem solving and Design Thinking
 - Compacting, Extension/Enrichment Projects
 - o "Experiments"

Project-Based Learning

- Leader = BIE
 - Buck Institute
- Why?
 - Active, not passive
 - Real-world relevance
 - Students retain learning longer
 - More than just basic knowledge and skills
 - Responsibility, confidence, problem solving, collaboration, communication, creativity
 - Include technology
 - High-quality, meaningful work



Creative Problem Solving

- Combining two (or more) ideas to create a novel idea
 - o Ideas:
 - Create an invention to solve a problem in social studies or science
 - Use the innovative product in a sciencefiction story in language arts
- Come up with a novel use for a common product

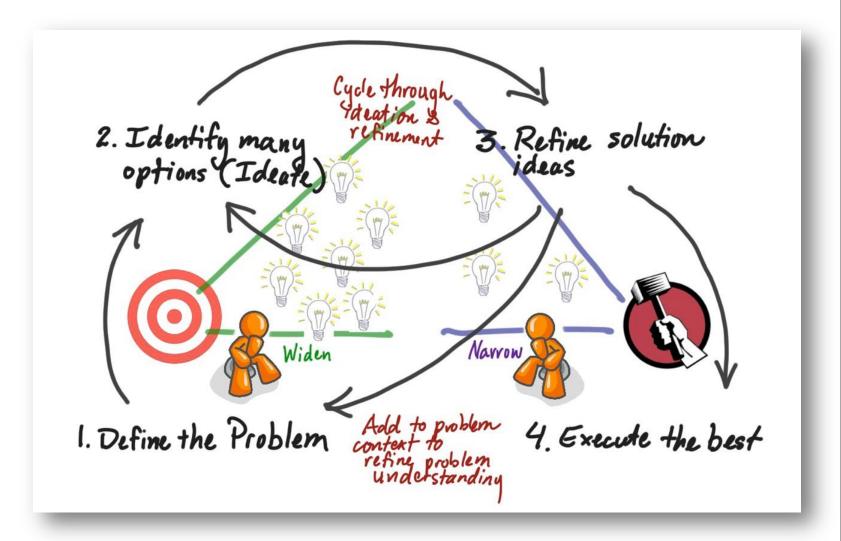
Creative Problem Solving

- "Bag" Activity
 - o Ideas:
 - Items that are symbols in a book (pre/post assessment)
 - Use the items to tell a story in language arts
 - Use the items to map out a timeline in social studies

Creative Problem Solving

- Design Thinking
 - Basic Steps (Mindshift):
 - Identify the problem and research to understand the problem better.
 - Brainstorm possible strategies and identify solutions
 - Test these solutions (welcoming failure as a learning tool.)
 - Apply what you learn to evolve best solutions





Creative Problem Solving and Design Thinking

- Students are learning to...
 - Trust their own ideas
 - Work without fear of failure
 - Develop the ability to reflect on a process
 - Exercise their collaboration skills
 - Investigate thoroughly

Compacting

- Openition:
 - A process to help challenge advanced learners where curriculum material is eliminated or shortened to allow more time for enrichment or acceleration activities (Siegle).
 - "Testing Out" of particular content
 - Modifying curriculum to challenge students
 - Examples: Paragraphs, grammar, math concepts, hypothesis, scientific method
- "When teachers eliminate as much as 50% of the grade level curriculum for gifted students, there is no difference in achievement test results" (Siegle).



Five Most Difficult

- Choose the five most challenging problems/items on an assignment
 - The items may appear together or throughout the assignment
 - Get 4/5 right to "pass"
- Students who can demonstrate mastery of the skill with the five most difficult problems can move to more challenging work or extension work
- Cannot correct errors One Chance
- Example: Primary and Secondary Sources



Extension Activities

- When students document mastery, their first activity should be to engage with <u>that</u> <u>material</u> at a higher level
 - It isn't silent reading time or journal writing time
 - Focus on depth and complexity
- Always Think: How can a standard be extended in more challenging ways?
- Don't use extension work time to have students work on areas of weaknesses
 - Should not be MOTS!

Extension Activities – Examples

- Community-based Enrichment
- Tic-Tac-Toe Boards
- o DDM/DDQM
- Learning Centers
- Websites





Tic-Tac-Toe Board/Extension Menu

- Can be used as extension work, a tiered assignment, or a way to offer choice to gifted students
- Options:
 - Student choices create a "tic-tac-toe"
 - Choose one option that ALL students must do
 - Base on skill level, interest, multiple intelligences, etc.

www.exauisite-minds.com

 Allows for creativity, and students feel empowered to dictate the direction of the own learning

American Wars Extension Menu

Present a detailed Research the patriotic Locate information biography of an music used by both about the medical important person sides in the war. Point practices used on during the time of out similarities and the battlefleld and this conflict. Include differences. Describe in fleld hospitals evidence of this how music influences during this war. person's influence patriotism in civilians Include biographical during the war period. information about and soldiers. Compare the patriotic music famous medical of this war to that of people of that time. other wars. Discover how Investigate battles military people in which creative communicated with or uncommonly each other and with used tactics were their commander-inemployed. OR design Student chief during this war. strategies that you Focus on events think would have led in which poorly Choice to more victories and understood or fewer casualties. Be poorly delivered sure to use only the communications technology available influenced the during that time outcome of a military period. effort. Discover words or Investigate other types Investigate and phrases that were of wars: between describe ways in "coined" during which this conflict or families, clans, children this war period and in school, mythical wars in general could remain part of our creatures, etc. Share be avoided. English usage today. information about them and include a comparison of elements found in a traditional war between countries.

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Biography Extension Menu

Create a bibliography of biographies in a specific category. Examples: women, astronauts, children, musicians, inventors, sports heroes, entertainers. Read those that look interesting to you. Find a way to get others interested in reading them.	Read three biographies in a specific category (see the box at the left). Illustrate the elements they have in common.	Illustrate the relationship between the subject's life and the time period in which he or she lived. Include information about specific events and how they influenced the person's life.
Describe gender or ethnic issues in biographies written for your age group during the past 10 years, and during the first 5 years of any previous decade.	Student Choice	Discover some things about which the subject would have been proud. Use these to create his or her obituary and epitaph.
Create an illustrated timeline showing major and minor events in the subject's life. Create a second timeline showing things the person might have wanted to do or accomplish.	Act out a biography of a person who was connected to a particular historical event your classmates are studying. Challenge your audience to guess the person's identity.	Use photography to illustrate the "snapshot method" of biography, in which you show common themes or elements found in three biographies.

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DDM – Digging Deeper Matrix

- Tiered system for creating activities at all levels of Bloom's that are rigorous and complex
- Moves all students into advanced levels of thinking, while respecting varying needs for academic difficulty
- Levels
 - Level 1 (Blue): All students
 - Level 2 (Pink): Some students
 - Level 3 (Green): Advanced Learners



- Could be used...
 - Homework provided to all students; small groupings
 - Extension Work (the Advanced Options)
 - Selected activities used during lessons
 - As an assessment tool for curriculum and instructional purposes

Digging Deeper Matrix (DDM)

Unit: Standards

Students will know:

Students will be able to:

Students will understand:



*						
	RECALL (R)	UNDERSTAND (U)	APPLY (A)	ANALYZE (Z)	EVALUATE (E)	CREATE (C)
LEVEL 1 FACTUAL	FOR ALL STUDENTS Specific/Concrete (1R)	Translate (1U)	Original Way (1A)	Individual Elements (1Z)	Check Clarity (1E)	Reorganize (1C)
LEVEL 2 PROCEDURAL	Tools/Skills (2R)	Interpret (2U)	FOR SOME STUDENTS Practical Way (2A)	Relationship Among Ideas (2Z)	Judge Accuracy (2E)	Formulate (2C)
LEVEL 3 CONCEPTUAL	Abstract Information (3R)	Extrapolate (3U)	FOR ADVANCED STUDENTS Creative Way (3A)	Principles Governing Elements (3Z)	Critique Validity (3E)	Innovate (3C)
ASSESSMENTS						

Digging Deeper Matrix (DDM)



Unit: Revolution and the New Nation 1763-1820

Standards: The student will demonstrate knowledge of how the principles of the American Movelution became the foundation of a new nation.

Students will be able to:

- Agalyst, pages economic, political, and philosophical conflicts leading to the American Nevelution.
- Explain how and why the American colonists won the war against the more superior Snipsh resources
- Interpret the impact the Revolutionary War had on groups within American society
- Infor the impact of revolution on nations and groups of citizens within those hours faire.

Students will understand:

The causes, effects, and consequences of revolution

Students will know:

- Important vocabulary, dates, and events (such as treaties, battles, political uprisings, and relations with foreign nations and Native Americans) related to the American Movelution
- Important political, economic, military, and cultural figures related to the American Revolution (such as George Washington, Samuel Adams, John Adams, Paul Revere, Thomas Jefferson, Charles Comwallis, Marquis de Lafayette, Thomas Paine, Patrick Hony, John Looke, and Baron de Montesquiou)
- Important debates and facts over slavery; statues of free blacks, women, and Native Americans: migration to Canada: and the westward movement of white settlers

7

	RECALL (R)	UNDERSTAND (U)	APPLY (A)	ANALYZE (Z)	EVALUATE (E)	CREATE (C)
	Specific/Concrete (1R)	Translate (1U) WHAT?	Original Way (1A)	Individual Elements (12)	Check Clarity (1E)	Reorganize (1C)
LEVEL 1	List important dates of the		How did the Treaty of	What were the basic	Why did the Native	Put yourself in the role of
FACTUAL	Revolutionary War	What led to the colonists'	Paris change the mapping	disagreements among the	Americans, colonists,	a colonial ambassador.
		revolt against Britain?	of territories of North	Native Americans,	British and French have	What message would you
			America?	colonists, British and	their disagreements?	send to Britain or France?
				French?		
	Tools/Skills (2R)	Interpret (2U) SO WHAT?	Practical Way (2A)	Relationship Among Ideas (22)	Judge Accuracy (2E)	Formulate (2C)
LEVEL 2	Describe how the Red		How did the change of		In what ways might any or	Put yourself in the role of
PROCEDURAL	Coats attacked Boston.	Why was this revolt	territories after the Treaty	How did these	all of the disagreements	a British ambassador.
		important?	of Paris affect the	disagreements relate to	have been avoided?	What plans would you
			colonists?	each other?		make to settle disputes in
						the colonies?
	Abstract Information (3R)	Extrapolate (3U) NOW WHAT?	Creative Way (3A)	Principles Governing Elements (32)	Critique Validity (3E)	Innovate (3C)
LEVEL 3	Define a revolution.		Describe a modern day		What made one group's	Create a position
CONCEPTUAL		What effect has the	conflict where map	Why did each group seek	claim more valid than the	statement that would
		American Revolution had	boundaries were redrawn.	control?	other group's claims?	either support or oppose
		on our nation and Britain?				colonization.
Assessment	Paper/Pencil Test	Essay	Performance	Graphic Representation	Essay	Speech/Debate
Examples					Persuasive Speech	Research Proposal
aa.mpres					Role Play	Graphic Representation

Section Anderson, Lede, W., and David R. Kophwebl, eds. & Jazapagay for Learning, Teaching, and Assessing: A Revision of Sleam's Taxonomy of Educational Objectives. New York: Addison Wesley Longman, 2001.
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DDQM – Digging Deeper Questioning Matrix

	RECALL	UNDERSTAND	APPLY	ANALYZE	EVALUATE	CREATE
	Tier 1 Questions Specific/Concrete	Translate	Original Way	Individual Elements	Check Clarity	Reorganize
LEVEL 1 FACTUAL	Review the two vocabulary words in Chapter 5, Lesson 4. What are the characteristics of a savannah? What are textiles used to make?	Why is it important to know the key terms used in this lesson (savannah, textiles)? Why are they significant?	How can you apply your understanding of cultural diffusion between Kush and Egypt to your own life? Where do your own cultural influences come from?	How did natural resources help make <u>Meroë</u> a great trading city?	Why did the kingdom of Kush prosper?	Put yourself in the role of a Kushite leader. What do you admire about other civilizations in the area and how could you advertise your own civilization?
LEVEL 2 PROCEDURAL	Tools/Skills What are the steps/events that led up to the Kush conquest of ancient Egypt?	Why is it important to know the steps/events that led up to the Kush conquest of ancient Egypt?	Practical Way Read through the primary source, The Selection of Aspalta as King of Kush, on page 131. How does this passage illustrate cultural diffusion?	Relationship Among Ideas Compare and contrast the cities of Kush and those of Egypt? How were they similar and how were they different?	Judge Accuracy Why might textbook writers put more emphasis on ancient Egypt than the kingdom of Kush? Should they?	Formulate In what ways would history be differentif Egypt and Kush had not traded with each other?
LEVEL 3 CONCEPTUAL	Abstract Information What does cultural diffusion mean, and how does it relate to this unit?	Extrapolate Why would archaeologists and historians want to know more about the kingdom of Kush?	Creative Way How could an author outline a historical fiction novel about the Kushite kingdom and its impact on Egypt?	Principles Governing Elements In what ways did trade and cultural diffusion benefit both Kush and Egypt?	Critique Validity Why is it important for us to understand how trade influences societies?	Innovate Create a position statement that would either support or oppose cultural diffusion.
Assessment	Students must complete all three boxes. (Tier 1)	Students must choose one dark grey box and one light grey box. (Tier 1)	Students must choose at least two boxes. (Tier 2)	Students must choose at least one box. (Tier 2)	Students choose at least one box. (Tier 3)	Students choose at least one box. (Tier 3)



PRODUCT CHOICES CHART





Auditory	Visual	Tactile- Kinesthetic	Technology
Audio recording	Advertisement	Acting things out	Animation
Autobiography	Art gallery	Activity plan for trip	App
Book	Brochure	Collection	Blog
Classifying	Coat of arms	Composing music	Broadcast over TV, radio
Commentary	Collage	Dance	or the Internet
Crossword puzzle	Coloring page	Demonstration	Competition
Debate or panel talk	Comic book or strip	Diorama	Cyberhunt
Dialogue	Costume	Dramatization	Digital game
Documentary	Decoration	Exhibit	Forum
Editorial	Design	Experiment	
Essay	Diagram	Field experience	iMovie
Experiment	Diorama	Flip book or chart	Multidimensional video
Family tree	Drawing or painting	Game	(e.g., 3D)
Finding patterns	Flow chart	Game show	Online quiz
Glossary	Graphic organizer	How-to book	Podcast
Interview	Greeting card	Invention	Presentation
Journal or diary	Hidden pictures	Jigsaw puzzle	Research
Learning Center task	Multimedia	Learning Center—hands-	
Letter to	presentation	on tasks	Song or jingle
editor/author	program	Manipulatives.	Virtual site visit
Limerick or riddle	Illustrated manual	Mobile	Webquest
Mystery	Illustrations	Model	
Newspaper	Learning Center	Museum exhibit	
Oral report	visuals	Patter	
Pattern and	Magazine	creation/demonstration	
instructions	Map	Papier-mâché	
Petition	Mural	Photograph	
Position paper	Pamphlet with	Play or skit	
Press conference	pictures or icons	Pop-up book	
Reading	Photo album	Project cube	
Scavenger hunt	Photo essay	Puppet show	
Simulation game	Picture dictionary	Rap or rhyme	
Song lyrics	Political cartoon	Reader's Theater	
Speech	Portfolio	Rhythmic pattern	
Story or poem	Poster	Role-play	
Survey	Rebus story	Scale drawing	
Teaching a lesson	Scrapbook	Sculpture	
Trip itinerary	Slide show	Simulation game	
Written report	Travelogue	Survey	
(Auditory because	TV program		
people write	Video		
thoughts they	Website		
"hear" in their			
minds)		I	1

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"Experiments" and Hands-on Learning

- o Mhys
 - Trial and error, active exploration, and testing using all the senses
 - Inspires creation
 - "Engineering professors report that students now enter college without the kind of hands-on expertise they once unfailingly possessed" (Paul, 2015).
- o Ideas:
 - Construction of historical buildings or inventions

Differentiated Assignments/Assessments

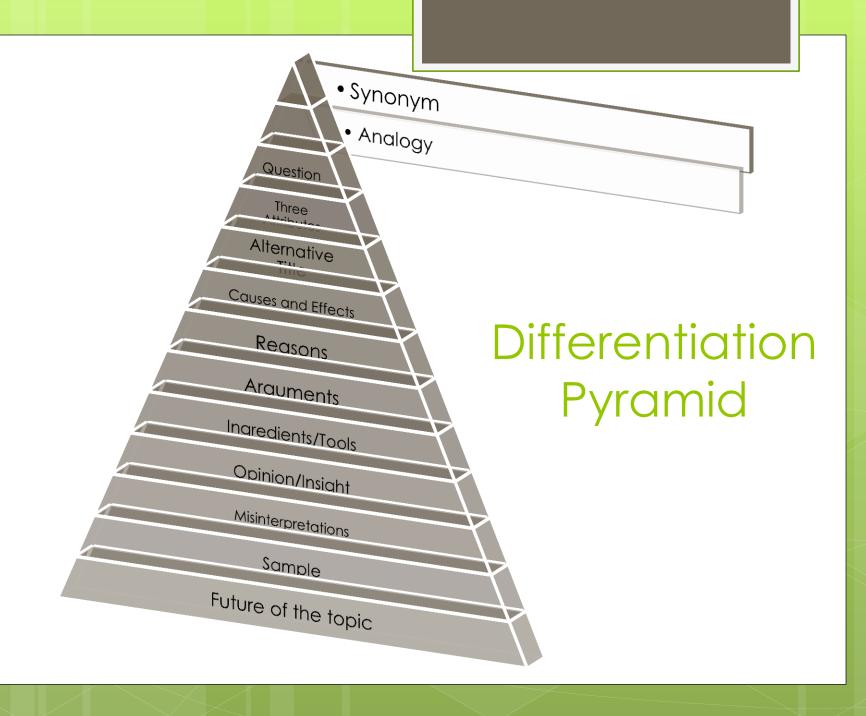
- Straight-Ahead
 - Instructions guide you from start to finish
 - All grade-level content, skills, and language
- Uphill
 - Instructions take you about half-way, then drop you off to see if you can finish
 - Mostly grade-level content and skills; language may be slightly above grade-level
- Mountainous
 - Instructions get you started, but you guide the task for most of the journey
 - Content and skills extend beyond the grade-level framework; cognitively demanding diction



Differentiation Menu



- Designed to give learners choice of tasks, while still ensuring that each learner focuses on knowledge, understanding and skills designated as essential.
 - Main Course: All students are required to complete
 - Side Dishes: Students MUST select an option or two
 - Desserts: Optional extension or enrichment tasks.





Tiering

- "Ratcheting" up or down the challenge level based on readiness level
- Begin with the standard/benchmark performance, and then raise the challenge level
- Don't tier every aspect of the lesson/assignment
 - Stay focused on one concept or task, especially as you are learning to tier
 - Example: Analysis of bias in newspaper articles
 - Fact vs opinion, conjecture, persuasive techniques, logical fallacies, slant, etc.

Tiered Lessons vs Tiered Assignments

<u>Tiered Lessons:</u>

• "A teaching strategy in which teachers assess the readiness level (interest, prerequisite knowledge, and skill level) of their students and group them accordingly for both instruction and production" (Lafferty).

<u>Tiered Assignments:</u>

- A method for differentiating projects for multiple levels of students
- Students self-assess the challenge level for themselves
- Advanced and Most Challenging options should not simply be more work; should be a higher level of work

	Have not demonstrated mastery	Group #2 Demonstrated Mastery of basic knowledge	Group #3 Mastery understanding of the overall system
In Class	 Focus on the reasons why people stopped nomading Read about the end of nomading and how early villages developed Create a mural or timeline to demonstrate understanding 	 Create a skit that illustrates a timeline of how and why people stopped nomading and settled down Focus on cause and effects 	 Create a modern dance that illustrates the factors that led to humans settling down into early villages Demonstrate mastery through movement and drama Focus on cause and effect; and relationships between the past and the present

Tiered Assignment

Required	Entry-Level	Advanced	Most Challenging Activities
Standard	Activities	Activities	
Subject: Informational Reading Concept: Finding Evidence Standard: Draw evidence from informational texts to support analysis, reflection, and research (WHST.6-8.9)	diagram to illustrate the comparison between the Mesopotamian religion and another religion of your choice (does not need to be your own religion). a. Use at least 2 sources b. Record at least 5 facts in each section of the Venn diagram. c. Cannot get higher than a 3.7 if this project is chosen.	1. Create a large poster drawing of a ziggurat detailing major components of the religious building and labeling key parts of the ziggurat. Include a written piece that explores the importance of the ziggurat and the role it played in Sumerian city-life. a. Use at least 3 sources	1. Research and discuss in detail three examples of societies, besides Sumer, that also believed in polytheism. These societies can be from the past or the present. Also, discuss how polytheism in different from monotheism, and how it might impact a society. a. Use at least 3 sources b. Present in a format of your choice

RAFT



- Role, Audience, Format, Topic
- Process:
 - Student chooses one from each column to create a unique task
- Tasks can be tiered...
 - Provide certain students/groups with combinations that are straightforward or more abstract
- T could also stand for Time
 - Instead of topic, students can choose a time period.

Role	Audience	Format	Topic
A southern orphan living under a train depot	President Lincoln at the White House	A personal journal entry	Reconstruction of the United States
A southern colonel who has returned to the South to find that his plantation burned to the ground	A group of Civil War Veterans gathered at a cemetery to remember a friend	Personal monologue	Why the South tried to secede from the Union
A northern industrialist	School children ten years after the Civil War ended	A set of drawings	The abolitionists
Harriet Tubman	A news reporter doing a story	A speech	Abraham Lincoln's presidency

From Fair Isn't Always Equal: Assessing and Grading in the Differentiated Classroom by Rick Wormeli, copyright © 2006. Stenhouse Publishers, Portland, ME; www.stenhouse.com.

Role	Audience	Format	TIME
The mayor of Vicksburg, Mississippi	Congress	Rap or Song	Two years before the war ends
A Japanese immigrant living in the United States, building railroads	A group of Civil War veterans gathered at a cemetery to remember a friend	Editorial letter in major newspaper	May 18, 2010
A northern industrialist	A group of European politicians of the 1800s	Political cartoon	During the McCarthyism of the 1950s
Robert E. Lee (chosen for his complex views, reflecting both North and South arguments)	Mrs. Bixby, who legend says lost four sons on the battlefield	PowerPoint presentation	Two years after the Civil War, during the Reconstruction era

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Using Technology

- o Mhys
 - Implements the use of creative thought
 - Allows students to show connections and create projects that represent new and abstract ideas
- o Ideas:
 - Designing Websites
 - CNN Student News and Blogging: EDMODO



Emily P. to

CNN Student News: Current Events Discussion Blog (Advanced Humanities Q and A: Both Blocks)

Regarding the Fifa scandal: If you were in a position where you had to make a plan to stop scandals like this from happening again in the future, what would you do? Where would you start?

Like • 2 Replies • Share

Jun 3, 2015



Chuck W. said Jun 3, 2015

I think we need to monitor these major companies more. The US seems to think we don't need to watch them since they are some major companies. But look at how long it took us to find out about the FIFA scandal. There could be hundreds of more scandals like this going on right now in major companies and er wouldn't know it.



Maggie E. said Jun 3, 2015

I agree with chuck where you should monitor these things but when something like this comes up I think it would be appropriate to fire the person who did it so the rest of the people know that you are serious and they will stop doing it. With the FIFA scandal I think if I was following this rule I would have mr.Blatter fired.



Type a reply...

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